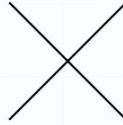


How SnapFind Reduced First-Level Screening Effort by 80% with AI Voice Screening



Contact email
hello@onetab.ai

Website
www.onetab.ai

The Client

SnapFind is a professional referral-based hiring platform focused on **mid-level to leadership hiring**, with compensation ranges spanning from ₹15 LPA to ₹5–6 Cr.

Their ecosystem relies heavily on:

- Freelancers and professional referrers for candidate sourcing
- An in-house ATS for managing candidate pipelines
- Recruiters for validating and screening incoming profiles

As hiring volumes increased, SnapFind aimed to **scale operations without increasing recruiter bandwidth** while maintaining high-quality candidate submissions.



The Challenge

SnapFind's initial screening process was **manual, repetitive, and resource-intensive**, creating bottlenecks in their hiring workflow:



Recruiters manually validated every profile for:

- Salary expectations
- Experience relevance
- Industry alignment



High dependency on human screening led to:

- Slower time-to-shortlist
- Limited scalability for high volumes



No structured way to:

- Cross-question candidates on mandatory criteria
- Standardize screening across roles and recruiters
- Eliminate early-stage bias

The Solution

SnapFind implemented an AI Voice Screening & Assessment system to automate the entire first layer of candidate evaluation.

Key Capabilities



AI Voice-Based
Screening



Mandatory Criteria –
Driven Evaluation



Dynamic
Cross-Questioning



Pre-Screening
Intelligence



Automated Scheduling
& Follow-Ups



Advanced Reporting
& Insights



Seamless
Integration

The Result

The implementation delivered **significant operational and quality improvements**

80%

Efficiency Gain

Reduction in manual first-level screening effort, allowing recruiters to focus on high-value tasks.



Velocity & Scale

- Faster time-to-shortlist
- Scalable operations
- No extra headcount needed



Quality & Precision

- Mandatory requirements alignment
- Decision consistency
- Higher quality submissions

What previously required **hours of recruiter time per role** is now handled through a **fully automated, structured AI workflow**.

Want to see how AI can transform your **HR & Recruitment** workflow and make it efficient?



Schedule a Demo

See our AI solutions in action and discover how they can make your processes more efficient.

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Contact Us



Mail: hello@onetab.ai



Website: onetab.ai



LinkedIn: [Onetab AI](#)